



3400 Devon Rd, Miami, FL 33133

www.plymouthchurch.com | 305 444 6521



SENIOR PASTOR **SEARCH PROFILE**

A Call to Lead

Plymouth Congregational Church of Miami invites a gifted and visionary senior pastor to lead a vibrant, growing and deeply rooted congregation into its next century of ministry. Situated on a historic 11-acre campus in the heart of Coconut Grove, Plymouth blends rich tradition with forward momentum – welcoming new generations while honoring a legacy that stretches back nearly to the founding of the city itself.

With strong financial health, a thriving membership of 550–600, two associate pastors, and a congregation eager to grow in faith and impact, Plymouth offers an inviting canvas for an experienced and faithful leader.



“An opportunity to partner with a committed and joyful congregation ready to imagine boldly, serve generously, and bring the light of Christ into one of the most dynamic cities in the world.”

2
Associate
Pastors

\$2.3M
Annual
Budget

What We Seek

Our next senior pastor will have senior or associate pastor experience and be a compelling preacher, thoughtful teacher, relational shepherd, and strategic thinker. We seek someone energized by the challenge of shaping the future of a church that is both grounded and growing.

- ◆ **Inspiring Preacher**
Invites people to encounter God’s grace with messages that are relevant, engaging, and deeply rooted in scripture.
- ◆ **Relational Leader**
Leads with compassion and authenticity, building meaningful relationships that strengthen the life and ministry of the congregation.
- ◆ **Thoughtful Teacher**
Encourages lifelong faith formation through impactful, scholarly teaching that connects scripture with everyday life.
- ◆ **Strategic Visionary**
Provides thoughtful leadership in long-range planning, guiding the congregation with vision and purpose towards an exciting future.
- ◆ **Community Builder**
Champions community engagement, ecumenical partnerships, and service beyond our walls.



”Plymouth is ready to imagine boldly, serve generously, and grow faithfully. We invite you to be part of what God is doing here.”



Who We Are



With welcoming hearts, Plymouth strives to share the transforming love of Christ through faith-filled worship, hope-filled service and love-filled fellowship. Our members represent a broad spectrum of theological, cultural and political backgrounds and beliefs. Grounded in the knowledge that all are children of God, we seek unity amidst our differences and celebrate this as a source of strength. An open and affirming congregation within the United Church of Christ, we strive to embody Christ’s love and genuine welcome as we grow together in faith.

One Church. Three Ministries.

Plymouth’s ministry extends through three connected organizations that share a common mission and vision for serving our community:

- ◆ **Plymouth Congregational Church** – Worship, spiritual formation, fellowship, and outreach.
- ◆ **Martha Clinton Plymouth Preschool** – Early childhood education rooted in love, curiosity, and care. The preschool is a cornerstone ministry and bridge to the wider community.
- ◆ **This ‘N That Thrift Shop** – Powered by more than 50 volunteers, the shop generates significant funding each year for mission and outreach.



Our People

- ◆ A multigenerational congregation reflecting the diversity and energy of Miami.
- ◆ A balanced community of youth, families, professionals, and retirees.
- ◆ Members from across the U.S. and around the world, bringing many cultural and spiritual backgrounds.
- ◆ Deeply ecumenical, with roots and connections across many Christian traditions.
- ◆ A stable core of members who have been part of the community for over a decade.
- ◆ Growing engagement from new members, especially young adults and families.
- ◆ Drawn by meaningful worship, authentic community, and opportunities to serve.

Where We Are



Lead a vibrant congregation in one of the world’s most dynamic cities

Our City

Located in Coconut Grove, one of Miami’s most historic and dynamic neighborhoods, Plymouth sits at the intersection of tradition and growth. “The Grove” offers a unique blend of natural beauty and urban energy – just blocks from Biscayne Bay and surrounded by a rapidly growing population.

Miami itself is a global city, rich in cultural, linguistic and economic diversity. This context presents both opportunity and calling: to welcome newcomers, to engage meaningfully across differences, and to serve a wide and varied community.



For a pastor with vision, Miami offers an extraordinary field for ministry.

Our Campus

Plymouth’s 11-acre campus is one of its most distinctive gifts – a lush, open, and welcoming space in the heart of Coconut Grove. With more than 20 buildings, the campus includes a historic sanctuary, chapel, preschool, fellowship spaces, youth center and pastoral residences. The grounds are alive throughout the week, welcoming neighbors, hosting community groups, and serving as a place of gathering, reflection and joy.

Recent investments – including a successful \$5 million capital campaign – have strengthened and renewed our facilities, positioning the campus to support vibrant ministry for years to come.



Campus Map



- 1. Sanctuary
- 2. Manse
- 3. Mead House - Church Office
- 4. McNaughton Hall
- 5. Martha Clinton Plymouth Preschool
- 6. Davis Fellowship Hall;
- 7. This 'N That Shop Storage
- 8. Plymouth Hall; Prayer Room; Bride's Room; Upper Plymouth Hall Apartment
- 9. Garage Apartment
- 10. Pilgrim House
- 11. Park House
- 12. Little Schoolhouse (first school building in Dade County)
- 13. Windmill Cottage
- 14. Little House
- 15. The Cottage
- 16. The Barn
- 17. Garage Storage
- 18. Longshore House
- 19. Galloway Chapel
- 20. Edson Chapel
- 21. Basketball Court

20+

Buildings on Campus

11

Acres of Campus

\$5M

Capital Campaign

How We Worship



Each Sunday at 10 a.m., Plymouth gathers as a community for worship centered on scripture, prayer, preaching, and music. Music is primarily traditional and is enriched by an extraordinary choir and special music throughout the year. Communion is celebrated monthly and is open to all.

Children begin worship alongside the full congregation before transitioning to Nurturing Faith (Sunday school). After worship, we gather in the church garden for coffee and conversation. Many Sundays feature special events – from pickleball to potlucks to educational lectures – that keep the community connected.

250

Sunday Attendance

400

Easter Attendance

500

Christmas Attendance

How We Learn

At Plymouth, faith formation is a lifelong journey. We believe that learning happens through study, conversation, shared experiences, and asking meaningful questions. Whether in a Bible study, discussion group, book study, or special class, we encourage people of all ages to deepen their faith and explore what it means to follow Christ in today’s world.

- ◆ **Weekly Bible Studies** – Explore scripture through engaging discussion and thoughtful reflection.
- ◆ **Adult Education Classes** – Seasonal classes on theology, spirituality, social justice, church history, and contemporary issues.
- ◆ **Small Group Studies** – Book studies, Lenten and Advent series, and topic-based conversations that foster community and spiritual growth.
- ◆ **Guest Speakers & Special Forums** – Learn from scholars, authors, community leaders, and ministry partners throughout the year.
- ◆ **Children, Youth & Confirmation** – Age-appropriate faith formation that encourages curiosity, belonging, and discipleship.
- ◆ **Intergenerational Learning** – Opportunities for people of all ages to learn, serve, and grow together.
- ◆ **Learning Through Service** – Mission experiences that deepen faith by connecting learning with hands-on engagement in the community and around the world.

Plymouth is more than a Sunday service - it is a community that serves, worships, learns, and grows together.

How We Serve

Service is woven into the life of Plymouth. Through our Board of Outreach and Mission, longstanding partnerships, and hands-on volunteer opportunities, people of all ages put their faith into action – locally, nationally, and around the world.

- ◆ **Supporting neighbors experiencing food insecurity** through food pantry partnerships, serving meals, and seasonal food drives.
- ◆ **Building homes and hope** through disaster recovery efforts, home painting, and more.
- ◆ **Serving children and families** by volunteering to read with kids at a summer reading program and providing over 150 Christmas boxes to children in foster care.
- ◆ **Youth and adult mission experiences** that foster meaningful service nationally and internationally.
- ◆ **The Cobb Family Plymouth Emergency Response Fund** provides rapid financial assistance following hurricanes, floods, wildfires, and other disasters in our community and beyond.
- ◆ **Ecumenical and community partnerships** with neighboring churches and organizations including Macedonia Missionary Baptist Church and the Coconut Grove Crisis Food Pantry.



1+
Mission
Trip
per Year



Children, Youth & Families

Plymouth is experiencing meaningful growth among families with young children and is deeply committed to nurturing faith across generations.

- ◆ Nurturing Faith – Sunday school for children
- ◆ Youth groups for middle and high school students
- ◆ Annual youth mission trips
- ◆ Vacation Bible School
- ◆ Newly established Youth Center
- ◆ Joyful Noise Children’s Choir

1 in 5
Members
under 18

Our History

1897

Founded more than a century ago, Plymouth has grown alongside the city of Miami and holds a unique place in its history. We believe in respecting that history and preserving our campus.



1917

Our coral-rock sanctuary was built and is now listed on the National Register of Historic Places, standing as a symbol of enduring faith and community presence.



Early 1900s

Plymouth – then known as Union Congregational Church – was led by Rev. Solomon G. Merrick, father of George E. Merrick, planner and developer of Coral Gables.



1950s

Church leaders imported a hand-carved Spanish walnut and oak door from a monastery in the Pyrenees. The door welcomes visitors to this day.



Recent

Plymouth became an Open and Affirming congregation, completed a \$5 million capital campaign and is expanding its campus and ministries to meet the needs of each new generation.



With welcoming hearts, we seek to share the transforming love of Christ through faith-filled worship, hope-filled service, and love-filled fellowship.



Our Leadership Team

- | | |
|----------------------|---|
| Pastoral Staff | <ul style="list-style-type: none">◆ Senior Pastor (Vacant)◆ Associate Pastor◆ Associate Pastor |
| Ministry Staff | <ul style="list-style-type: none">◆ Director of Children's Ministries◆ Director of Music◆ Director of Weddings◆ Director of Martha Clinton Plymouth Preschool |
| Administrative Staff | <ul style="list-style-type: none">◆ Executive Administrator◆ Controller◆ Building & Grounds Manager◆ Administrative Manager◆ Administrative Assistant |

Contact & Next Steps



To learn more about Plymouth Congregational Church or to express interest in the Senior Pastor position, please visit our website or contact the search committee directly.

- ◆ Mail
searchcommittee@plymouthmiami.org
- ◆ Website
<https://plymouthmiami.org/senior-pastor-search/>
- ◆ Address
3400 Devon Road
Coconut Grove
Miami, FL 33133
- ◆ Denomination
United Church of Christ



We seek a senior pastor who will help us listen for God's call - guiding Plymouth to remain a beacon of faith, hope, and love in Miami for generations to come.



United Church of Christ

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